

NR COVIS S.R.L.

Sede Legale: 36010 CARRÈ (VI) – Via Astico, 1 – Tel. +39 0445 328488
Sede Operativa: 28885 PIEDIMULERA (VB) – Via Area Artigianale Sassonia, 6 – Tel +39 0324 848700
Cod.Fisc./P.IVA IT04339690242 - Cap. Soc. € 1.000.000,00 i.v.
Reg.Impr. di Vicenza n. 04339690242 – R.E.A. n. 396920/Vicenza
Pec: nrcovis@legalmail.it Website: www.nrcovis.it
Società soggetta all'attività di direzione e coordinamento di Covis srl



Information for Whistleblowing

NR COVIS S.r.l. (hereinafter “Company”), VAT number 04339690242, as processing holder of personal data provided by you, pursuant to articles 13 of Regulation (UE) 216/679, informs you that:

1) the data controller is reachable via the following channels:

- e-mail hr@covisgroup.it
- pec nrcovis@legalmail.it

2) your personal data, indicated in point 10) are processed exclusively for the following purpose: management of reports pursuant to ex Legislative Decree 24/2023.

The legal basis for the processing is: fulfilment of a legal obligation to which the data controller is subject. In particular, reference is made to the legislation regarding whistleblowing.

3) your personal data will not be disclosed to third parties. Only in the event that the Company's internal channel contact person is in conflict of interest with respect to the report you made, will your data be transferred to Covis S.r.l. in Carrè (VI), which will act as data controller, ensuring the same confidentiality guarantees as those applicable to reports made through the Company's internal channel.

4) your personal data will not be transferred to third countries or international organizations.

5) your personal data will be archived until the end of the reporting management procedure.

6) at any time, you have the right to request to processing holder access to your personal data, rectification, or cancellation of your data or limitation of its processing. To exercise your right, you must submit a request through one of the contact channels indicated.

7) in the event of a violation of your rights or incorrect processing of your personal data by our side, you have the right to contact the Data Protection Authority, which operates as the supervisory authority for the Italian territory.

8) communication of data contained in the report is a necessary requirement for managing the reporting procedure itself, therefore failure to provide such data will prevent the report from being processed. Failure to provide the name and contact information does not prevent the report from being processed; it will be treated as an anonymous report in accordance with the company's reporting procedure (rev. 0 of 11/12/2023).

9) your personal data will not be processed based on an automated decision-making process.

10) the personal data taken into consideration for the processing will be the following:

- name
- contact channels
- subject of warning

Piedimulera, 30/12/2025